

City of Seattle Sick Leave Balance Conversions Upon Retirement

Eligibility for VEBA (Voluntary Employee Benefit Account) or Deferred Compensation Plan through 2013

Bargaining Unit Code	Bargaining Unit (BU) Description	Mandatory 35% into VEBA	Eligible for 25% Cash Out	Eligible for 25% into Deferred Comp	Eligible for 35% into Deferred Comp
Coalition of Unions					
014	Boilermakers, Local 104 (JCC)	No	Yes	No	Yes
002	HERE, Local 8 (JCC)	No	Yes	No	Yes
015	IATSE, Local 15 (JCC)	Yes	No	No	No
013	IBEW, Local 46 (JCC)	Yes	No	No	No
016	Inlandboatmen's Union of the Pacific (JCC)	No	Yes	No	Yes
027	Local 1239, Recreation Unit	Yes	No	No	No
035	IFPTE, Local 17, Administrative Support Unit	Yes	No	No	No
157	IFPTE, Local 17, IT Professionals	Yes	No	No	No
045	IFPTE, Local 17, Probation Counselors	Yes	No	No	No
034	IFPTE, Local 17, Professional Unit	Yes	No	No	No
031	IFPTE, Local 17, Senior Business Unit	Yes	No	No	No
032	IFPTE, Local 17, Senior Professional Unit	Yes	No	No	No
004	IFPTE, Local 17, Technical Unit	Yes	No	No	No
047	Local 32, Plumbers Crew Chief Unit	Yes	No	No	No
008	Local 32, Plumbers/Pipe Fitters Unit	Yes	No	No	No
023	Operating Engineers, Local 286 (JCC)	Yes	No	No	No
010	Painters, District Council #5 (JCC)	No	Yes	No	Yes
017	PNW Regional Council of Carpenters	Yes	No	No	No
019	PSIE, Local 1239 (JCC)	Yes	No	No	No
037	PSIE, Local 1239, Security Officers (JCC)	Yes	No	No	No
053	Seattle Muni Court Marshal's Guild	Yes	No	No	No
038	Seattle Police Dispatchers Guild	see note	Yes	No	Yes
024	Sheet Metal Workers, Local 66 (JCC)	Yes	No	No	No
007	Teamsters, Local 117 (JCC)	Yes	No	No	No
051	Teamsters, Local 117 Evidence Warehouse	Yes	No	No	No
018	Teamsters, Local 117, Admissions	Yes	No	No	No
022	Teamsters, Local 763 (JCC)	Yes	No	No	No
040	Teamsters, Local 763 (Muni Court Non-Supvr)	Yes	No	No	No
049	Teamsters, Local 763 (Muni Court Supvr)	Yes	No	No	No
036	WSCCCE, Local 21, Janitorial Unit	Yes	No	No	No
021	Seattle Parking Enforcement Officers Guild (SPEOG)	see note	Yes	No	Yes
006	WSCCCE, Local 21, Truck Drivers & Dispatchers Unit	Yes	No	No	No
081	WSCCCE, Local 21Z, Crew Chiefs	Yes	No	No	No
Other Represented Bargaining Units					
043	IAFF, Local 2898 Fire Chiefs		Yes	Yes	No
005	IAFF Local 27 Fire Fighters		Yes	Yes	No
077	IBEW, Local 77 (City Light)		Yes	Yes	No
080	IBEW, Local 77 (CMEO)		Yes	No	Yes
078	IBEW, Local 77 (Transportation)		Yes	Yes	No
025	Local 2083 C General - Library	Yes	No	No	No
028	Local 2083 C2, Security Officer - Library	No	Yes	No	Yes
009	Machinists, Local 289		Yes	Yes	No
012	Machinists, Local 79		Yes	Yes	No
033	Seattle Police Management Association		Yes	Yes	No
003	Seattle Police Officers' Guild		Yes	Yes	No
171	Seattle Prosecuting Attorney's Association		Yes	No	Yes
091	WSCCCE, Local 21C CL Managers		Yes	No	Yes
092	WSCCCE, Local 21C CL Strategic Advisors		Yes	No	Yes
093	WSCCCE, Local 21C CL Supervisors		Yes	No	Yes

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<i>Non-Represented</i>					
170	Assistant City Attorney Comp Program		Yes	No	Yes
230	Board and Commission Members		No	No	No
160	City Light Superintendent Comp Program		Yes	No	Yes
042	Council Members		No	No	No
165	Electric Utility Executive Comp Program		Yes	No	Yes
140	Executives, Managers and Strategic Advisors		Yes	No	Yes
155	Info Tech Professionals-Non-Rep		Yes	No	Yes
145	Legislative Broadband		Yes	No	Yes
147	Mayoral Staff Assistant Program		Yes	No	Yes
240	Municipal Court Judges and Commissioners		No	No	No
030	Non-represented Step Progression		Yes	No	Yes
150	Power Marketer Compensation Program		Yes	No	Yes

Notes:

1. Council members, Muni Court Judges, Board members and Commissioners do not accrue sick leave.
2. VEBA doesn't apply to the non-represented group.
3. The other represented group with shaded areas has no VEBA language in their contracts.
4. WSCCCE, Local 21C in City Light and Seattle Prosecuting Attorney's Association are new bargaining units, and are in negotiations for new contracts. The Sick Leave Ordinance is applied (status quo).
5. Parking Enforcement Officers' new representation is Seattle Parking Enforcement Officers Guild (SPEOG) was represented by Local 21, WSCCCE (BU code 021). The Sick Leave Ordinance applies (status quo) until new settlement is reached.
6. Police Communications Dispatchers contract expires 12/31/11 (BU code 038). Sick Leave Ordinance applies (status quo) until new settlement is reached.